

LIKHITHA INFRASTRUCTURE LIMITED

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Details of familiarization programmes imparted to Independent Directors during financial year 2023-24:

In accordance with the requirements of Regulation 25(7) and 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013 the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

As part of ongoing training, Agenda of Board / Committee Meetings disseminations are regularly made to the Independent Directors on various matters inter-alia covering the nature of the industry, business model operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time.

Board also facilitates the Independent Directors to discuss with Business Heads or Members of Senior Management Team, whenever they desire to meet any of them. Independent Directors also have interactions with the Statutory Auditors, the Internal Auditors and external advisors appointed from time to time.

The Company shall also provide regular updates on relevant changes in Company Law and the SEBI Regulations to ensure that its Independent Directors are kept abreast on these regulations. Important stock exchange announcement and press releases related to Company are also provided to the directors from time to time.

Further, they also meet without the presence of any management personnel and their meetings are conducted informally to enable the Independent Directors to discuss matters pertaining to the Company's affairs and put forth their combined views to the Board of Directors of the Company.

Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment / re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of the Company's Board and Board Committee framework, policies and procedures.

The details of Number Programmes held during the financial year 2023-24 and Number of Hours spent by the Independent Directors are as follow:

S. No	Name of the Independent Directors	No. of Programmes attended during the year		Cumulative No. of hours spent during the year	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date

1.	*Mr. Venkata Sesha Talpa Sai Munupalle	4	11	9	24 ½ hrs
2.	*Mr. Venkatram Arigapudi	4	10	9	23 ½ hrs
3.	*Mr. Sivasankara Parameswara Kurup Pillai	4	11	9	24 ½ hrs
4.	*Ms. Jayashree Voruganty	4	8	9	14 ½ hrs

* All the Independent Directors were re-appointed for the second term in the Annual General Meeting held on September 27, 2023