

FROM THE FRONT PAGE

Corporates fight staff burnout Trump, Putin to meet on August 15

WHILE 74% OF surveyed employees received raises this cycle, sectoral disparities and modest bump-ups have left many feeling undervalued. "We take a multi-dimensional approach, from mental health helplines and structured rest breaks for front-line teams to multilingual upskilling via our in-house app, Samarth," said Manika Awasthi, Chief People Officer, Compass Group India, a food & facility management solutions company. For proptech startup NoBroker, the approach is both structured and individualistic. Activi-

ties range from cricket tournaments and treks to desk yoga and financial literacy sessions. But behind the fun lies a framework of analytics and empathy. Amit Kumar Agarwal, CEO, NoBroker said, "We track lead indicators like absenteeism, happiness index, and performance drops. If someone scores low, we reach out within 24 hours." Priya Bisht, HR manager, digital health platform Clinika, said regular team-building activities, festive celebrations, and offsite retreats help strengthen alignment with company goals. Mon-

delez India deals with emotional, financial well-being of employees with year-round initiatives through multiple finance awareness workshops. "Our launches of the car lease programme & voluntary NPS investment campaign empowers staff to make informed decisions to maximise the return on their compensation," said Nagina Singh, senior director, people lead, Mondelez India. Harshvardhan Kundalkar, chief people officer, Daimler Truck Innovation Center India (DTICI), a global innovations centre, said, "Workations, wellness

leaves, health check ups enable employees to blend work with rejuvenation." Science-backed power naps in offices help employees reboot. At sleep solutions company Duroflex, technology is designed to simplify work lives. "This relentless 'always-on' culture, often at the expense of sleep, has become one of the leading contributors of burnout in today's workforce," said Ritu Bhardwaj Moitra, CHRO at Duroflex Group, adding how quick naps reset attention, reduce stress, and enhance creativity.

PUTIN CLAIMS FOUR Ukrainian regions—Luhansk, Donetsk, Zaporizhzhia and Kherson — as and the Black Sea peninsula of Crimea, which he annexed in 2014. His forces do not fully control all the territory in the four regions. Earlier, *Bloomberg News* reported that US & Russian officials were working towards an agreement that would lock in Moscow's occupation of territory seized during its military invasion. A White House official said the *Bloomberg* story was speculation. A Kremlin spokesperson did not respond to a request for comment. *Reuters* was unable to confirm

Since his return to the White House, Trump has moved to mend relations with Russia aspects of the *Bloomberg* report. Ukraine has previously signalled a willingness to be flexible in the search for an end to a war that has ravaged its towns and cities and killed large numbers of its soldiers and citizens. Tyson Barker, the US State Department's former deputy special representative for Ukraine's economic recovery, said the peace proposal as outlined in the report would be immediately rejected by

the Ukrainians. "The best the Ukrainians can do is remain firm in their objections and their conditions for a negotiated settlement, while demonstrating their gratitude for American support," said Barker, a senior fellow with the Atlantic Council. Since his return to the White House in January, Trump has moved to mend relations with Russia and sought to end the war. In a sign of his growing frustration with Putin's refusal to halt Russia's military offensive, Trump had threatened to impose new sanctions and tariffs against Moscow and countries that buy its exports unless the

Russian leader agreed to end the conflict. PM Donald Tusk of Poland, a close ally of Ukraine, said that a pause in the conflict could be close. He was speaking after talks with Zelensky. "There are signals, we also have an intuition, that perhaps a freeze in the conflict — I don't want to say the end, but a freeze in the conflict — is closer than it is further away," Tusk told a news conference. "There are hopes for this." Tusk said Zelensky was "very cautious but optimistic" and that Ukraine was seen that Poland and other European countries play a role in planning for a ceasefire and an eventual peace settlement.

NARBADA GEMS AND JEWELLERY LIMITED					
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Extract of Standalone Un-audited Financial Results for the Quarter ended 30th June, 2025 (Rs. in Lakhs)					
S No	Particulars	For The Quarter ended 30.06.2025 (Unaudited)	For The Quarter ended 31.03.2025 (Audited)	For The Quarter ended 30.06.2024 (Unaudited)	For The Year 31.03.2025 (Audited)
1	Total income from operations	2063.21	2180.77	2344.42	8563.52
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or extraordinary items)	311.67	115.11	340.44	663.34
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or extraordinary items)	311.67	115.11	340.44	663.34
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or extraordinary items)	233.22	78.25	255.75	488.76
5	Total Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	233.22	79.9	255.75	489.59
6	Equity Share Capital	2115.73	2115.73	2115.73	2115.73
7	Other Equity (excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year	-	-	-	3,334.99
8	Earnings Per Share (for continuing and discontinued operations) - Basic: Diluted:	1.10 1.10	0.37 0.37	1.21 1.21	2.31 2.31

UDAY JEWELLERY INDUSTRIES LIMITED					
Regd. Office: 2nd Floor, 3-6-307/1, 3-6-307/2, 3-6-308/1, Hyderguda Main Road, Simple Natural Systems, Basheer Bagh, Hyderabad, Telangana, 500004 Website: www.udayjewellery.com; CIN: L74900TG1999PLC080813					
Extract of Standalone Un-audited Financial Results for the Quarter ended June 30, 2025 (Rs. in Lakhs)					
S No	Particulars	For The Quarter ended 30.06.2025 (Unaudited)	For The Quarter ended 31.03.2025 (Audited)	For The Quarter ended 30.06.2024 (Unaudited)	For The Year 31.03.2025 (Audited)
1	Total income from operations	11,307.83	8,478.17	4,156.08	28,806.83
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or extraordinary items)	1,037.13	149.30	349.68	1,468.39
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or extraordinary items)	1,037.13	149.30	349.68	1,468.39
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or extraordinary items)	776.08	102.74	261.52	1,086.64
5	Total Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	776.08	107.50	261.52	1,091.40
6	Equity Share Capital	2,292.19	2,292.19	2,202.19	2,292.19
7	Other Equity (excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year	-	-	-	8299.77
8	Earnings Per Share (for continuing and discontinued operations) - Basic: Diluted:	3.39 3.39	0.45 0.45	1.19 1.19	4.89 4.89

Time to reap silver dividend

COUNTRIES LIKE CHINA, Japan & South Korea are looking at a fertility rate lower than the replacement rate. "If population growth rate declines or becomes stagnant, the onus is on the productivity rate to make up for that slack in the growth momentum," said Ravi Srivastava, director at the Centre for Employment Studies, the Institute of Human Development. Muttreja speaks about the financial burden this will create for the elderly population. A larger aged population will need more geriatric services, financial protection, and social inclusion, she said. Without this, the burden of care will fall largely on women in households, deepening gender inequality. Gupta said that for a long time, the ageing population has been largely ignored, mainly because they formed a small minority. "As their numbers rise, they will become a significant vote bank, making it harder for political parties to overlook their needs and concerns," Gupta of DSE added.

Under the Indira Gandhi National Old Age Pension Scheme, the centre contributes ₹200 per month for beneficiaries aged 60-79 years and ₹500 per month for those 80 years & above. State governments may contribute additional amounts, and in some states beneficiaries may

receive between ₹200 and ₹1000 per month. "As the dependent-earner ratio rises, the concern is of providing the geriatric population with adequate sustenance, and whether the current systems are prepared for that," reasoned Srivastava. While it is possible that the rate of unemployment will start seeing a slow decrease in the next decade or so, but if incomes of the working class remain the same, it will lead to massive financial and social burdens for the demographic. Moreover, bearing children at the correct age will become more difficult as their incomes will not be proportionate to the cost of raising a child. Gupta says that a result of this will be that more people will move to urban centres for gainful employment. "A consequence could be a shift in the structure of the economy," he said, in terms of employment opportunities and rates in various sectors. While AI might make a few paying jobs obsolete, sectors like geriatric services, elderly care, assisted living facilities are also expected to generate a high volume of jobs in the near future.

LIKHITHA INFRASTRUCTURE LIMITED									
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Extract of Unaudited Financial Results for the Quarter Ended 30.06.2025									
S. No.	Particulars	Standalone				Consolidated			
		Quarter Ended		Year Ended		Quarter Ended		Year Ended	
		30 June 2025	31 March 2025	30 June 2024	31 March 2025	30 June 2025	31 March 2025	30 June 2024	31 March 2025
		Unaudited	Audited	Unaudited	Audited	Unaudited	Audited	Unaudited	Audited
1.	Total income	12,371.19	13,682.65	12,629.16	51,791.08	12,370.63	13,682.99	12,629.16	52,526.33
2.	Net Profit (before Tax, Exceptional and/or Extraordinary items)	1,875.79	2,387.38	2,304.47	9,328.66	1,865.11	2,380.38	2,304.30	9,364.37
3.	Net Profit before tax (after Exceptional and/or Extraordinary items)	1,875.79	2,387.38	2,304.47	9,328.66	1,865.11	2,380.38	2,304.30	9,364.37
4.	Net Profit after tax (after Exceptional and/or Extraordinary items)	1,390.54	1,763.29	1,707.17	6,936.99	1,379.86	1,756.12	1,707.00	6,942.85
5.	Total Comprehensive Income (Comprising Profit after tax and Other Comprehensive Income (after tax))	1,390.54	1,752.35	1,705.73	6,936.99	1,379.46	1,747.00	1,705.56	6,931.81
6.	Paid up Equity Share Capital (Rs.05/- Per Equity Share)	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50
7.	Reserves (excluding Revaluation Reserve as shown in the Balance Sheet of previous year ended)	-	-	-	35,389.88	-	-	-	35,322.13
8.	Earnings Per Share (of Rs.05/- each) (Not Annualised):								
a)	Basic	3.52	4.47	4.33	17.58	3.51	4.46	4.33	17.57
b)	Diluted	3.52	4.47	4.33	17.58	3.51	4.46	4.33	17.57

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Email: info@enterohealthcare.com Tel. No.: 022-26529100 Website: www.enterohealthcare.com					
Extract of Consolidated & Standalone Unaudited Financial Results for the quarter ended June 30, 2025 (Regulation 47(1)(b) of SEBI (LODR) Regulations, 2015)					
Particulars	CONSOLIDATED				
	For the Quarter Ended		For the Year Ended		For the Year Ended
	June 30, 2025 (Unaudited)	March 31, 2025 (Audited)	June 30, 2024 (Unaudited)	March 31, 2025 (Audited)	
Total Income from Operations	14,038.19	13,390.56	10,970.36	50,957.80	50,957.80
Net Profit / (Loss) before tax	363.63	372.25	272.99	1,387.39	1,387.39
Net Profit / (Loss) after tax	302.32	314.22	205.30	1,074.34	1,074.34
Total Comprehensive Income/ (Loss) for the year	303.54	319.81	204.95	1,079.21	1,079.21
Equity Share Capital	435.09	435.08	434.94	435.08	435.08
Other Equity	-	-	-	-	16,806.37
Earnings Per Share					
- Basic (Rs. per share) (not annualised)	6.39	5.91	4.62	21.80	21.80
(Face value per equity share of Rs. 10/- each)					
- Diluted (Rs. per share) (not annualised)	6.38	5.90	4.62	21.76	21.76
(Face value per equity share of Rs. 10/- each)					

NIYOGIN FINTECH LIMITED									
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CIN: L65910TN1988PLC131102									
Email ID: investorrelations@niyogin.in Website: www.niyogin.com									
Extract of Unaudited Standalone and Consolidated Financial Results for the quarter ended June 30, 2025									
Sr. No.	Particulars	Standalone				Consolidated			
		Quarter ended		Year ended		Quarter ended		Year ended	
		30 June 2025 (Unaudited)	31 March 2025 (Audited)	30 June 2024 (Unaudited)	31 March 2025 (Audited)	30 June 2025 (Unaudited)	31 March 2025 (Audited)	30 June 2024 (Unaudited)	31 March 2025 (Audited)
		(Unaudited)	(Audited)	(Unaudited)	(Audited)	(Unaudited)	(Audited)	(Unaudited)	(Audited)
1	Total Income from Operations	2,640.35	2,438.53	1,609.76	7,837.74	8,614.06	7,211.37	5,079.54	30,901.86
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary items)	59.83	(232.75)	(246.54)	(978.17)	(75.91)	(310.47)	(986.98)	(2,226.60)
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	59.83	(232.75)	(246.54)	(978.17)	(75.91)	(310.47)	(986.98)	(2,226.60)
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	59.83	(232.75)	(246.54)	(978.17)	(185.26)	267.46	(984.34)	(1,632.72)
5	Total Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	59.83	(236.50)	(246.54)	(971.73)	(185.26)	263.03	(984.34)	(1,626.96)
6	Equity Share Capital (Face value of Rs. 10/- each)	11,112.74	11,099.44	9,514.90	11,099.44	11,112.74	11,099.44	9,514.90	11,099.44
7	Other Equity	-	-	-	24,190.48	-	-	-	21,193.05
8	Reserves (excluding Revaluation Reserve) as per balance sheet of previous accounting year	-	-	-	-	-	-	-	-
9	Earnings Per Share (of Rs. 10/- each) (for continuing and discontinued operations) - Basic: Diluted:	0.05 0.05	(0.23) (0.23)	(0.26) (0.25)	(1.01) (0.99)	(0.14) (0.14)	(0.02) (0.02)	(0.68) (0.67)	(1.64) (1.63)
10	Network	35,432.68	35,289.92	30,341.84	35,289.92	32,796.83	32,899.16	27,868.53	32,899.16
11	Debt Service Coverage Ratio (DSCR)	-	-	-	-	-	-	-	-
12	Interest Service Coverage Ratio (ISCR)	-	-	-	-	-	-	-	-
13	Debt Equity Ratio	-	-	-	-	-	-	-	-
14	Capital Redemption Reserve	-	-	-	-	-	-	-	-

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Extract of Standalone and Consolidated Results for the Quarter and Year ended 30th June 2025					
Sr. No.	Particulars	STANDALONE		CONSOLIDATED	
		Quarter ended 30th June 2025 (Unaudited)	Year ended 31st March 2025 (Audited)	Quarter ended 30th June 2024 (Unaudited)	Year ended 31st March 2025 (Audited)
		(Unaudited)	(Audited)	(Unaudited)	(Audited)
1	Total Income from Operations	58,504.82	230,182.21	53,243.87	62,820.38
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary items)	12,139.87	52,464.41	13,381.42	15,037.34
3	Net Profit / (Loss) for the period before Tax (after Exceptional and/or Extraordinary items)	12,838.27	52,464.41	13,381.42	15,735.74
4	Net Profit / (Loss) for the period after Tax (after Exceptional and/or Extraordinary items)	9,284.53	38,966.25	9,899.93	11,710.45
5	Total Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after Tax) and Other Comprehensive Income (after Tax))	8,696.13	38,732.07	9,860.22	11,122.05
6	Paid up Equity Share Capital (face value INR 5 each)	1,533.00	1,533.00	1,533.00	1,533.00
7	Reserves (excluding revaluation reserve)	228,958.10	220,261.97	194,456.12	239,359.63
8	Earnings per equity share (face value of INR 5 each) for continuing and discontinued operations				
1. Basic:	INR (not annualised for the quarter)	30.28	127.09	32.29	38.19
2. Diluted:	INR (not annualised for the quarter)	30.28	127.09	32.29	38.19