

FROM THE FRONT PAGE

Corporates fight staff burnout Trump, Putin to meet on August 15

WHILE 74% OF surveyed employees received raises this cycle, sectoral disparities and modest bump-ups have left many feeling undervalued. "We take a multi-dimensional approach, from mental health helplines and structured rest breaks for front-line teams to multilingual upskilling via our in-house app, Samarth," said Manika Awasthi, Chief People Officer, Compass Group India, a food & facility management solutions company. For proptech startup NoBroker, the approach is both structured and individualistic. Activi-

ties range from cricket tournaments and treks to desk yoga and financial literacy sessions. But behind the fun lies a framework of analytics and empathy. Amit Kumar Agarwal, CEO, NoBroker said, "We track lead indicators like absenteeism, happiness index, and performance drops. If someone scores low, we reach out within 24 hours." Priya Bisht, HR manager, digital health platform Clinikally, said regular team-building activities, festive celebrations, and offsite retreats help strengthen alignment with company goals. Mon-

deez India deals with emotional, financial well-being of employees with year-round initiatives through multiple financial awareness workshops. "Our launches of the car lease programme & voluntary NPS investment campaign empowers staff to make informed decisions to maximise the return on their compensation," said Nagina Singh, senior director, people lead, Mondelez India. Harshvardhan Kundalkar, chief people officer, Daimler Truck Innovation Center India (DTICI), a global innovations centre, said, "Workations, wellness

leaves, health check ups enable employees to blend work with rejuvenation." Science-backed power naps in offices help employees reboot. At sleep solutions company Duroflex, technology is designed to simplify work lives. "This relentless 'always-on' culture, often at the expense of sleep, has become one of the leading contributors of burnout in today's workforce," said Ritu Bhargava Moitra, CHRO at Duroflex Group, adding how quick naps reset attention, reduce stress, and enhance creativity.

PUTIN CLAIMS FOUR Ukrainian regions—Luhansk, Donetsk, Zaporizhzhia and Kherson — as and the Black Sea peninsula of Crimea, which he annexed in 2014. His forces do not fully control all the territory in the four regions. Earlier, *Bloomberg News* reported that US & Russian officials were working towards an agreement that would lock in Moscow's occupation of territory seized during its military invasion. A White House official said the *Bloomberg* story was speculation. A Kremlin spokesperson did not respond to a request for comment. *Reuters* was unable to confirm

Since his return to the White House, Trump has moved to mend relations with Russia aspects of the *Bloomberg* report. Ukraine has previously signalled a willingness to be flexible in the search for an end to a war that has ravaged its towns and cities and killed large numbers of its soldiers and citizens. Tyson Barker, the US State Department's former deputy special representative for Ukraine's economic recovery, said the peace proposal as outlined in the report would be immediately rejected by

the Ukrainians. "The best the Ukrainians can do is remain firm in their objections and their conditions for a negotiated settlement, while demonstrating their gratitude for American support," said Barker, a senior fellow with the Atlantic Council. Since his return to the White House in January, Trump has moved to mend relations with Russia and sought to end the war. In a sign of his growing frustration with Putin's refusal to halt Russia's military offensive, Trump had threatened to impose new sanctions and tariffs against Moscow and countries that buy its exports unless the

Russian leader agreed to end the conflict. PM Donald Tusk of Poland, a close ally of Ukraine, said that a pause in the conflict could be close. He was speaking after talks with Zelensky. "There are signals, we also have an intuition, that perhaps a freeze in the conflict — I don't want to say the end, but a freeze in the conflict — is closer than it is further away," Tusk told a news conference. "There are hopes for this," Tusk said. Zelensky was "very cautious but optimistic" and that Ukraine was keen that Poland and other European countries play a role in planning for a ceasefire and an eventual peace settlement.

NARBADA GEMS AND JEWELLERY LIMITED					
Regd. Office: 1st Floor, 3-6-307/1, 3-6-307/2, 3-6-308/1, Hyderguda Main Road, Simple Natural Systems, Hyderabad, Telangana, 500004, Ph: +91-7671848411; E-mail: comsec@narbadajewellery.com;					
Extract of Standalone Un-audited Financial Results for the Quarter ended 30th June, 2025 (Rs. in Lakhs)					
S. No.	Particulars	For The Quarter ended 30.06.2025 (Unaudited)	For The Quarter ended 31.03.2025 (Audited)	For The Quarter ended 30.06.2024 (Unaudited)	For The Year 31.03.2025 (Audited)
1	Total income from operations	2063.21	2180.77	2344.42	8563.52
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or extraordinary items)	311.67	115.11	340.44	663.34
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or extraordinary items)	311.67	115.11	340.44	663.34
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or extraordinary items)	233.22	78.25	255.75	488.76
5	Total Comprehensive Income for the period [Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	233.22	79.9	255.75	489.59
6	Equity Share Capital	2115.73	2115.73	2115.73	2115.73
7	Other Equity (excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year	-	-	-	3,334.99
8	Earnings Per Share (for continuing and discontinued operations) - Basic: Diluted:	1.10 1.10	0.37 0.37	1.21 1.21	2.31 2.31

Notes:
1. These financial results have been prepared in accordance with the Indian Accounting Standards (Ind AS) 34 Interim Financial Reporting prescribed under section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India. These financial results have been prepared pursuant to the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and requirements comply with the disclosure contained therein.
2. The Chairman and the Managing Director of the Company has been identified as the Chief Operating Decision Maker (CODM) as defined by IND AS 108, "Operating Segment". The Company operates in one segment only; accordingly, segment information has not been separately disclosed.
3. The above Standalone financial results were reviewed and recommended by the Audit committee, later approved by the Board of Directors of the Company in their respective meetings held on 09-08-2025. The Statutory auditors have conducted the audit and have expressed unmodified opinion on these financial statements.
4. The figures for corresponding previous year have been re-grouped/re-classified wherever necessary to make them comparable with the present results.

For and on behalf of Board of Directors
Sd/-
SANJAY KUMAR SANGHI
Managing Director
DIN: 00629693

Place: Hyderabad
Date: 09-08-2025

UDAY JEWELLERY INDUSTRIES LIMITED					
Regd. Office: 2nd Floor, 3-6-307/1, 3-6-307/2, 3-6-308/1, Hyderguda Main Road, Simple Natural Systems, Basheer Bagh, Hyderabad, Telangana, 500004 Website: www.udayjewellery.com; CIN: L74900TG1999PLC080813					
Extract of Standalone Un-audited Financial Results for the Quarter ended June 30, 2025 (Rs. in Lakhs)					
S. No.	Particulars	For The Quarter ended 30.06.2025 (Unaudited)	For The Quarter ended 31.03.2025 (Audited)	For The Quarter ended 30.06.2024 (Unaudited)	For The Year 31.03.2025 (Audited)
1	Total income from operations	11,307.83	8,478.17	4,156.08	28,806.83
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or extraordinary items)	1,037.13	149.30	349.68	1,468.39
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or extraordinary items)	1,037.13	149.30	349.68	1,468.39
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or extraordinary items)	776.08	102.74	261.52	1,086.64
5	Total Comprehensive Income for the period [Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	776.08	107.50	261.52	1,091.40
6	Equity Share Capital	2,292.19	2,292.19	2,202.19	2,292.19
7	Other Equity (excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year	-	-	-	8299.77
8	Earnings Per Share (for continuing and discontinued operations) - Basic: Diluted:	3.39 3.39	0.45 0.45	1.19 1.19	4.89 4.89

Notes:
1. These financial results have been prepared in accordance with the Indian Accounting Standards (Ind AS) 34 Interim Financial Reporting prescribed under section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India. These financial results have been prepared pursuant to the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and requirements comply with the disclosure contained therein.
2. The Chairman and the Managing Director of the Company has been identified as the Chief Operating Decision Maker (CODM) as defined by IND AS 108, "Operating Segment". The Company operates in one segment only; accordingly, segment information has not been separately disclosed.
3. The above Standalone financial results were reviewed and recommended by the Audit committee, later approved by the Board of Directors of the Company in their respective meetings held on 09-08-2025. The Statutory auditors have conducted the audit and have expressed unmodified opinion on these financial statements.
4. The figures for corresponding previous year have been re-grouped/re-classified wherever necessary to make them comparable with the present results.

For and on behalf of Board of Directors
Sd/-
Ritesh Kumar Sanghi
Managing Director
DIN: 00628033

Place: Hyderabad
Date: 09-08-2025

Time to reap silver dividend

COUNTRIES LIKE CHINA, Japan & South Korea are looking at a fertility rate lower than the replacement rate. "If population growth rate declines or becomes stagnant, the onus is on the productivity rate to make up for that slack in the growth momentum," said Ravi Srivastava, director at the Centre for Employment Studies, the Institute of Human Development. Mutreja speaks about the financial burden this will create for the elderly population. A larger aged population will need more geriatric services, financial protection, and social inclusion, she said. Without this, the burden of care will fall largely on women in households, deepening gender inequality. Gupta said that for a long time, the ageing population has been largely ignored, mainly because they formed a small minority. "As their numbers rise, they will become a significant vote bank, making it harder for political parties to overlook their needs and concerns," Gupta of DSE added.

The working age people are employed in the informal sector, and are living with income below the minimum wages. "To simplify, the onus is on the central & state governments to provide infrastructure to provide gainful employment to bolster the economic burden on the working population in the future." The NITI Aayog last year released a position paper titled Senior Care Reforms in India - Reimagining the Senior Care Paradigm. The paper presented the emerging health, social and financial concerns related to the growing silver population, saying that "India's silver economy is estimated to be worth approximately ₹73,082 crore at present and is expected to grow multifold in the coming years." Under the Indira Gandhi National Old Age Pension Scheme, the centre contributes ₹200 per month for beneficiaries aged 60-79 years and ₹500 per month for those 80 years & above. State governments may contribute additional amounts, and in some states beneficiaries may

receive between ₹200 and ₹1000 per month. "As the dependent-earner ratio rises, the concern is of providing the geriatric population with adequate sustenance, and whether the current systems are prepared for that," reasoned Srivastava. While it is possible that the rate of unemployment will start seeing a slow decrease in the next decade or so, but if incomes of the working class remain the same, it will lead to massive financial and social burdens for the demographic. Moreover, bearing children at the correct age will become more difficult as their incomes will not be proportionate to the cost of raising a child. Gupta says that a result of this will be that more people will move to urban centres for gainful employment. "A consequence could be a shift in the structure of the economy," he said, in terms of employment opportunities and rates in various sectors. While AI might make a few paying jobs obsolete, sectors like geriatric services, elderly care, assisted living facilities are also expected to generate a high volume of jobs in the near future.

LIKHITHA INFRASTRUCTURE LIMITED									
Regd. Off: 8-3-323, 9th Floor, Vasavi's MPFM Grand, Amerpet 'X' Roads, Yellareddy Guda, Hyderabad TG 500073 INDIA Website: www.likhitha.co.in, E-mail: cs@likhitha.in (CIN: L35105TG1999PLC029911)									
Extract of Unaudited Financial Results for the Quarter Ended 30.06.2025									
S. No.	Particulars	Standalone				Consolidated			
		Quarter Ended		Year Ended		Quarter Ended		Year Ended	
		30 June 2025 (Unaudited)	31 March 2025 (Audited)	30 June 2024 (Unaudited)	31 March 2025 (Audited)	30 June 2025 (Unaudited)	31 March 2025 (Audited)	30 June 2024 (Unaudited)	31 March 2025 (Audited)
1	Total income	12,371.19	13,682.65	12,629.16	51,791.08	12,370.63	13,682.99	12,629.16	52,526.33
2	Net Profit (before Tax, Exceptional and/or Extraordinary items)	1,875.79	2,387.38	2,304.47	9,328.66	1,865.11	2,380.38	2,304.30	9,364.37
3	Net Profit before tax (after Exceptional and/or Extraordinary items)	1,875.79	2,387.38	2,304.47	9,328.66	1,865.11	2,380.38	2,304.30	9,364.37
4	Net Profit after tax (after Exceptional and/or Extraordinary items)	1,390.54	1,763.29	1,707.17	6,936.99	1,379.86	1,756.12	1,707.00	6,942.85
5	Total Comprehensive Income [Comprising Profit after tax and Other Comprehensive Income (after tax)]	1,390.54	1,752.35	1,705.73	6,936.99	1,379.46	1,747.00	1,705.56	6,931.81
6	Paid up Equity Share Capital (Rs.05/- Per Equity Share)	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50	1,972.50
7	Reserves (excluding Revaluation Reserve as shown in the Balance Sheet of previous year ended)	-	-	-	35,889.88	-	-	-	35,322.13
8	Earnings Per Share (of Rs.05/- each) (Not Annualised):								
a) Basic		3.52	4.47	4.33	17.58	3.51	4.46	4.33	17.57
b) Diluted		3.52	4.47	4.33	17.58	3.51	4.46	4.33	17.57

The above Financial results as recommended by the Audit Committee were considered and approved by the Board of Directors at their meeting held on 9th August 2025
Note: The above is an extract of the detailed format of Quarterly Financial Results filed with the Stock Exchange under Regulations 33 of the SEBI (Listing and Other Disclosure Requirements) Regulations, 2015. The full format of the Quarterly Financial Results are available on the BSE website: www.bseindia.com, the National stock exchange website: www.nseindia.com and on the company's website: www.likhitha.co.in.

For and on behalf of Board of Directors
Sd/-
Gadidpati Srinivasa Rao
Managing Director
DIN: 01710775

Date: 09/08/2025
Place: Hyderabad

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NIYOGIN FINTECH LIMITED									
Registered Office: MIG 944, Ground Floor, TNHB Colony, 1st Main Road, Velachery, Chennai, Tamil Nadu - 600042 Corporate Office: Neelkanth Corporate IT Park, 311/312, Kirol Road, Vidyavihar (West), Mumbai - 400086 CIN: L65910TN1988PLC131102 Email ID: investorrelations@niyogin.in Website: www.niyogin.com									
Extract of Unaudited Standalone and Consolidated Financial Results for the quarter ended June 30, 2025									
Sr. No.	Particulars	Standalone				Consolidated			
		Quarter ended		Year ended		Quarter ended		Year ended	
		30 June 2025 (Unaudited)	31 March 2025 (Audited)	30 June 2024 (Unaudited)	31 March 2025 (Audited)	30 June 2025 (Unaudited)	31 March 2025 (Audited)	30 June 2024 (Unaudited)	31 March 2025 (Audited)
1	Total Income from Operations	2,640.35	2,438.53	1,609.76	7,837.74	8,614.06	7,211.37	5,079.54	30,901.86
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary items)	59.83	(232.75)	(246.54)	(978.17)	(75.91)	(310.47)	(986.98)	(2,226.60)
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	59.83	(232.75)	(246.54)	(978.17)	(75.91)	(310.47)	(986.98)	(2,226.60)
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	59.83	(232.75)	(246.54)	(978.17)	(185.26)	267.46	(984.34)	(1,632.72)
5	Total Comprehensive Income for the period [Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	59.83	(236.50)	(246.54)	(971.73)	(185.26)	263.03	(984.34)	(1,626.96)
6	Equity Share Capital (Face value of Rs. 10/- each)	11,112.74	11,099.44	9,514.90	11,099.44	11,112.74	11,099.44	9,514.90	11,099.44
7	Other Equity	-	-	-	24,190.48	-	-	-	21,193.05
8	Reserves (excluding Revaluation Reserve) as per balance sheet of previous accounting year	-	-	-	-	-	-	-	-
9	Earnings Per Share (of Rs. 10/- each) (for continuing and discontinued operations) - Basic: Diluted:	0.05 0.05	(0.23) (0.23)	(0.26) (0.25)	(1.01) (0.99)	(0.14) (0.14)	(0.02) (0.02)	(0.68) (0.67)	(1.64) (1.63)
10	Network	35,432.68	35,289.92	30,341.84	35,289.92	32,796.83	32,899.16	27,868.53	32,899.16
11	Debt Service Coverage Ratio (DSCR)	-	-	-	-	-	-	-	-
12	Interest Service Coverage Ratio (ISCR)	-	-	-	-	-	-	-	-
13	Debt Equity Ratio	-	-	-	-	-	-	-	-
14	Capital Redemption Reserve	-	-	-	-	-	-	-	-

Notes: The above is an extract of the detailed format of financial results for the quarter ended June 30, 2025, prepared pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular dated July 05, 2016. The full format of the financial results (standalone and consolidated) are filed with the Stock Exchanges and are available on the websites of BSE Limited at www.bseindia.com and Niyogin Fintech Limited at www.niyogin.com. The same can also be accessed by scanning the QR code provided below.

For Niyogin Fintech Limited
Sd/-
Tashwinder Singh
MD & CEO
DIN: 06572282

Date: August 8, 2025
Place: Mumbai

FINE ORGANIC INDUSTRIES LIMITED						
CIN: L24119MH2002PLC136003 Reg off: Fine House, Anandji street, off M G Road, Ghatkopar (East), Mumbai 400 077 Email: info@fineorganics.com; Web: www.fineorganics.com; Tel: +91 (022) 21025000, Fax: +91 (022) 21028899						
Extract of Standalone and Consolidated Results for the Quarter and Year ended 30th June 2025						
Sr. No.	Particulars	STANDALONE		CONSOLIDATED		
		Quarter ended 30th June 2025 (Unaudited)	Year ended 31st March 2025 (Audited)	Quarter ended 30th June 2024 (Unaudited)	Year ended 31st March 2025 (Audited)	Quarter ended 30th June 2024 (Unaudited)
		1	Total Income from Operations	58,504.82	230,182.21	53,243.87
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary items)	12,139.87	52,464.41	13,381.42	15,037.34	55,515.70
3	Net Profit / (Loss) for the period before Tax (after Exceptional and/or Extraordinary items)	12,838.27	52,464.41	13,381.42	15,735.74	55,515.70
4	Net Profit / (Loss) for the period after Tax (after Exceptional and/or Extraordinary items)	9,284.53	38,966.25	9,899.93	11,710.45	41,049.64
5	Total Comprehensive Income for the period [Comprising Profit / (Loss) for the period (after Tax) and Other Comprehensive Income (after Tax)]	8,696.13	38,732.07	9,860.22	11,122.05	40,814.25
6	Paid up Equity Share Capital (face value INR 5 each)	1,533.00	1,533.00	1,533.00	1,533.00	1,533.00
7	Reserves (excluding revaluation reserve)	228,958.10	220,261.97	194,456.12	239,359.63	227,990.04
8	Earnings per equity share (face value of INR 5 each) for continuing and discontinued operations 1. Basic: INR (not annualised for the quarter) 2. Diluted: INR (not annualised for the quarter)	30.28 30.28	127.09 127.09	32.29 32.29	38.19 38.19	133.89 133.89

Notes:
a. The above results have been reviewed by Audit Committee and approved by the Board of Directors in its meeting held on August 8, 2025
b. The Board of Directors at its meeting held on May 8, 2025, has recommended a final dividend of INR 11/- per equity share.
c. The above is an extract of the detailed format of Standalone and consolidated unaudited Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and disclosure Requirements) Regulations, 2015. The detailed Financial Results and this extract were reviewed by the Audit Committee and approved by the Board of Directors of the Company at the meeting held on August 8, 2025. The full format of the Statement of Standalone and consolidated unaudited Financial Results are available on the websites of National Stock exchange of India Limited (www.nseindia.com), BSE Limited (www.bseindia.com) and on company's website (URL: https://www.fineorganics.com/investor-advertisements). The same can be accessed by scanning the QR Code provided below.

For and on behalf of the Board of Directors
Sd/-
Jayen Shah
Managing Director
DIN: 00106919

Place: Mumbai
Date: August 8, 2025